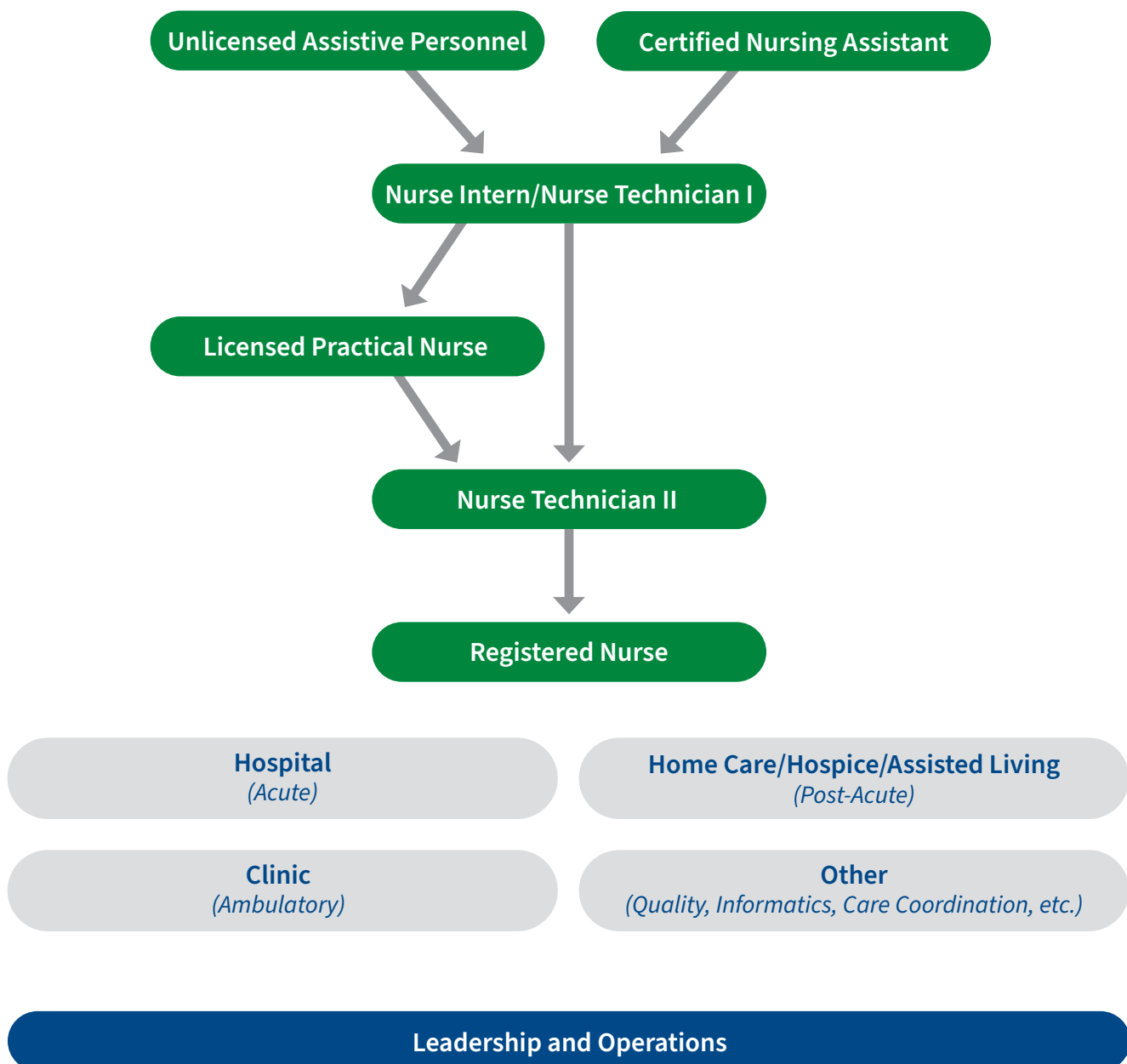


REGISTERED NURSE PIPELINE

The **Registered Nurse** pathway provides a direct, supportive route to becoming a Registered Nurse or advancing towards a leadership role, empowering professionals to enhance patient care with both skill and compassion. Aspirus supports career advancement through personal development, advanced certifications, and specialized roles.

Registered Nurse Pathway



Registered Nurse professionals can advance into leadership and operational roles, progressing through supervisory, managerial, director, and executive positions while expanding their expertise and influence.

Unlicensed Assistive Personnel

Unlicensed Assistive Personnel (UAP) are non-licensed healthcare workers who perform basic patient care tasks under supervision in various healthcare settings. Roles include ambulation aide, patient assistant, central monitoring technician, and patient care technician.

Education/Training: None

Requirements/Experience: CPR/BLS training provided upon hire.

Certified Nursing Assistant

A Certified Nursing Assistant supports patients with basic care needs, including bathing, dressing, mobility, and personal hygiene, while also observing and reporting any changes in the patient's condition under the guidance of a registered nurse.

Education/Training: Certification from a nursing assistant program.

Requirements/Experience: Active Wisconsin, Michigan, and/or Minnesota Nursing Assistant Certification. CPR/BLS training provided upon hire.

Nurse Intern or Nurse Technician I

Nurse Technicians are non-licensed healthcare workers who assist in providing patient care and gain clinical learning experience under the direct supervision of a Registered Nurse.

Education/Training: Three years in a BSN program and/or two semesters of an ADN program with completion of a pharmacology course and student nurse clinical experience (minimum of 12 hours).

Requirements/Experience: CPR/BLS training provided upon hire.

Licensed Practical Nurse

Licensed Practical Nurses, working under the supervision of Registered Nurses, Advanced Practice Clinicians, or physicians, support patient care by collecting patient data, assisting with the plan of care, and communicating basic health education to patients and their families.

Education/Training: Licensure from a practical nurse program.

Requirements/Experience: Active Wisconsin, Michigan, and/or Minnesota Practical Nurse License. CPR/BLS training provided upon hire.

Nurse Technician II

Working under the direct supervision of a designated registered nurse, the Nurse Technician II helps with assessing, planning, carrying out, and evaluating patient care.

Education/Training: Graduate of an accredited school of professional nursing.

Requirements/Experience: CPR/BLS training provided upon hire.

Registered Nurse

Registered Nurses provide direct patient care by assessing patients, administering medications, monitoring vital signs, and educating patients and their families on health conditions and treatment plans.

Education/Training: Associate degree from nursing program OR bachelor's degree from nursing program.

Requirements/Experience: Active Wisconsin, Michigan, and/or Minnesota Registered Nurse License. CPR/BLS training provided upon hire.